Rationale/Purpose:
The most valuable resource within a school is the staff. Our leadership team, teachers and support staff work hard to create the best possible learning environment for the students within our care. It is therefore important to maintain and increase the levels of staff health and wellbeing at Bellbridge Primary School.

Guidelines:
• To plan and implement ways to further develop the areas of:
  - Physical environment
  - Professional health
  - Personnel operations
  - Community relations
  - Physical health
  - Personal wellbeing
  - School policy
  - Social and recreational health
  - Organisational health
• To develop, maintain and strengthen the communication channels between different areas of the school
• To provide support for staff professionally, personally and socially throughout the year
• To recognise and celebrate the success and efforts of staff throughout the year
• To provide staff with the opportunity to socialise with each other in a variety of ways inside and outside working hours

Implementation:
• Where possible, a representative from each team will be on the Staff Health and Well Being Committee

• The program will be the responsibility of the Health and Wellbeing Committee with all staff encouraged to take an active role in the development and maintenance of staff morale at our school

• Strategies will be set up in an action plan each term to assist the team’s responsibility of ensuring that the general aims of this policy are addressed.

• Programs, celebrations and other activities will be developed throughout the year, depending on the needs of the staff. For example, registration for the annual Teachers’ Games, staff lunches, coffee van, morning tea, yard duty raffles, supportive and flexible work options.

EVALUATION/REVIEW
This policy will be reviewed as part of the school’s three year cycle of review.

Ratified by Bellbridge Primary School Council – June 2015

Principal: Debbie Clancy  School Council President: Ellisa Cole